

# Occupational Health and Safety Management Policy

Aussie Enviro Excavations is committed to providing a safe and healthy workplace for all persons involved in or affected by its operations.

Aussie Enviro Excavations recognises the responsibilities and requirements placed upon it by occupational health and safety legislation and customer expectations will comply with all applicable laws, regulations and other requirements. Aussie Enviro Excavations is not only committed to ensuring that all legislative and other requirements are met, but to maintaining a position of excellence through a systematic and preventative approach in handling OHS issues and attainment of company performance targets.

We will strive to achieve our objectives by:

- Making safety an integral part of our business activities;
- Introducing a risk management program to identify and control hazards;
- Providing adequate and suitable resources to implement and maintain the safety management system;
- Ensuring that our work team is committed to our goals by providing adequate education, training and supervision;
- Maintain and continuously review the adequacy of our safety management system to ensure it remains effective.
- Implementing and maintaining a framework that ensures the systematic management of health and safety throughout all offices, sites and activities controlled by Aussie Enviro Excavations;
- Setting measurable objectives and targets aimed at controlling higher risk activities and increasing awareness of health and safety; and
- Actively consulting and communicating with employees, contractors, customers, suppliers and stakeholders to enhance the understanding and effectiveness of systems and procedures.

Management are expected to fully implement our health and safety systems and are responsible for ensuring a safe work environment is provided for all persons under their direct control. Management is also expected to address promptly and adequately any health and safety issues they become aware of.

Employees are accountable for complying with safety policies and instructions as well as reporting incidents and concerns to Aussie Enviro Excavations. Employees are to take personal responsibility for guarding against injury to themselves and others by actively participating in and following procedures outlined in the company QHSE Management System and supporting documentation.

Contractors engaged by Aussie Enviro Excavations are to have regard for our commitment to health and safety. Contractors are responsible for identifying, assessing and controlling workplace hazards that relate to their work as well as following any procedures developed by Aussie Enviro Excavations.

The QHSE Coordinator is responsible for keeping this Policy up to date. A formal review of this Policy shall take place annually.



**Mark Cain**  
**Director**

Aussie Enviro Excavations Pty Ltd  
21 October 2016



**Kathy Cain**  
**Director**

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